

RELEVANT INFORMATION

SUBJECT: *Decisions of the Shareholders' Assembly*

DATE: *March 21, 2024*

The Shareholders' Assembly, in the ordinary meeting held today, approved the following:

- 1. The Management Report presented by the Chief Executive Officer and the Board of Directors.*

The Management Report was approved with the favorable vote of over 98% of the shares present at the meeting, with the remaining shares abstaining.

- 2. The financial statements as of December 31, 2023.*

The Financial Statements were approved with the favorable vote of over 98% of the shares present at the meeting, with the remaining shares abstaining.

- 3. The dividend proposal, by approving the Board of Directors' proposal not to declare dividends for the period between April 2024 and March 2025 and, instead, to allocate the total amount of net profit, which is COP 720,587,470,880, to the 'Occasional Reserve at the Disposal of the Shareholders' Assembly'.*

The dividend proposal was approved with the favorable vote of over 98% of the shares present at the meeting.

- 4. The election of PWC Contadores y Auditores S. A. S. as Statutory Auditor for the period from April, 2024 to March, 2025.*

The election of the Statutory Auditor was approved with the favorable vote of 100% of the shares present at the meeting.

- 5. A monthly fee of COP \$9,910,343 for the Statutory Auditor for the months from April, 2024 to March, 2025.*



The fees for the Statutory Auditor was approved with the favorable vote of 100% of the shares present at the meeting.

- 6. A fixed monthly fee of \$10,870,000, for the period between April 2024 and March 2025, regardless of the number of Board and committee meetings held during the respective month, with an annual maximum cost of COP 650 million. The fees will be paid to the Board members, except Jaime Gilinski and Gabriel Gilinski, who have decided to participate in the Board without receiving compensation.*

The fees for the Board of Directors and the annual maximum cost were approved with the favorable vote of 100% of the shares present at the meeting.

The Shareholders' Assembly has the authority to pronounce on matters that were submitted for its consideration.

All the necessary corporate processes and authorizations were carried out to conduct the Company's ordinary Shareholders' Assembly meeting.