



RELEVANT INFORMATION

SUBJECT: *Changes in the Company's senior management*

DATE: *November 30th, 2023.*

Diego Medina Leal, President of the Cold Cuts business, is leaving the Company to enjoy his retirement.

The company's CEO has appointed Luis Ignacio Salazar Naranjo, current commercial manager of the business, as the new President of the Cold Cut business, starting January 1st, 2024.

Luis Ignacio Salazar is a food engineer from Universidad Lasallista de Medellin, specialist in agricultural management from the same university, and holds a master's degree in commercial management and marketing from ISEAD Business School. He began his career at Grupo Nutresa in 1999 as production coordinator at Tecniagro, company in which he also served as production director; in 2003 he was appointed as general manager of Industria de Alimentos Zenú and, subsequently, as procurement and commercial manager, a position he has held since 2016, leading the marketing, sales, and R&D processes.