



**Grupo Nutresa S.A.**

Carrera 43A No. 1A Sur 143  
Teléfono: (574) 266 97 35  
Fax: (574) 268 18 68  
Medellín – Colombia  
Nit 890.900.050-1

**RELEVANT INFORMATION**

**SUBJECT:** *Decisions of the Shareholders Assembly*

**DATE:** *March 21<sup>st</sup>, 2023*

*Today, Grupo Nutresa S. A. Shareholders' Assembly, at its ordinary meeting, approved the following:*

- 1. The Management Report presented by the Chief Executive Officer and the Board of Directors.*
- 2. The financial statements as of December 31<sup>st</sup>, 2022.*
- 3. The dividend proposal, which is transcribed as follows:*

**DIVIDEND PROPOSAL**

**FIRST:** *Allocate from the net income of the year 2022, which amounts to COP 883.029.291.375, the non-taxable amount of COP 577.453.575.475, in order to pay the dividend stipulated within the third paragraph.*

**SECOND:** *To take from the "Occasional Reserve for Free Disposal by the Shareholders" the non-taxable amount of COP 40.681.639.788, for the payment of the dividend referred to in the following paragraph.*

**THIRD:** *To declare an annual dividend of COP\$1.350,36, payable as follows:*

- An ordinary monthly dividend per share of COP 96,45, to be paid between the 15<sup>th</sup> and the 25<sup>th</sup> day of each month. Any share transactions carried out between the first (1<sup>st</sup>) payment day and the four (4) trading days preceding this day do not include the right to collect the corresponding dividends.*
- An extraordinary quarterly dividend per share of COP 48,24, to be paid between the 15<sup>th</sup> and the 25<sup>th</sup> day of the months of June, September and December of 2023, and*



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*March of 2024. Any share transactions carried out between the first (1<sup>st</sup>) payment day and the four (4) trading days preceding this day do not include the right to collect the corresponding dividends*

**FOURTH:** *To place the amount of COP 305.575.715.900 in the “Occasional Reserve for Free Disposal by the Shareholders”.*

4. *The election of PWC Contadores y Auditores S. A. S. as Fiscal Auditor for the period from April, 2023 to March, 2024.*
5. *A monthly fee of COP \$9.068.762 for the Fiscal Auditor for the months from April, 2023 to March, 2024.*
6. *The modification of articles 63 and 82 of the company’s bylaws in order to increase to two years the period of the Board of Directors and of the Fiscal Auditor. In addition, to convert the second clause of article 63 into paragraph one, and to add paragraph two; and to convert the second clause of article 82 into paragraph one, and to add paragraph two.*

*The new texts, according to the modifications mentioned above, would be as follows:*

**“ARTICLE 63.** *The Board of Directors shall be made up of seven (7) members or counselors, all of whom are appointed by the Assembly of Shareholders for periods of two (2) years, but who may be reappointed indefinitely, and freely relieved from their duties at any time by the Assembly of Shareholders.*

**PARAGRAPH ONE.-** *Out of the seven (7) members or counselors, a minimum of three (3) shall have an independent status, and this shall be verified and reported to the Assembly of Shareholders by the person chairing the meeting at which the corresponding appointments are made.*

**PARAGRAPH TWO.-** *The two-year period shall apply for the Board of Directors in effect at the time of the approval of these modifications, meaning that its period shall be effective until March, 2024.”*

**“ARTICLE 82.** *The Fiscal Auditor shall be appointed for periods of two (2) years by the Shareholders’ Assembly at their ordinary meetings but may be reappointed indefinitely and dismissed at any time by the same shareholders. The Fiscal Auditor*



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*shall have two (2) alternates who shall replace the principal Fiscal Auditor in his or her temporary or absolute absences, these in the same order as they were appointed. These alternate Fiscal Auditors shall be appointed in the same way and for the same period as the principal Fiscal Auditor.*

**PARAGRAPH ONE:** *The Administration shall ensure that the election of the Fiscal Auditor is conducted in a transparent, objective manner and their remuneration is established in accordance with market parameters.*

**PARAGRAPH TWO.-** *The two-year period shall apply for Fiscal Auditors in effect at the time of the approval of these modifications, meaning that its period shall be effective until March, 2024.”*

7. *A fee of \$9.946.000 for each meeting of the Board of Directors and its support committees, and a maximum cost of COP \$1.680 million for the period from April, 2023 to March, 2024.*