Presence in our strategic region [GRI 2-1] [GRI 2-6] [GRI 2-7]

Distribution and sales

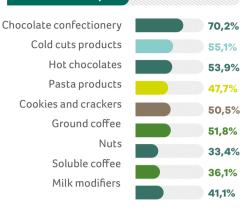


Market share

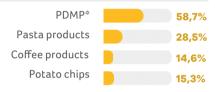
In Colombia**

Consolidated market share

52.3%



In Chile



In Mexico



*Powdered drink mix products



In the hamburger category in Colombia. In ice cream shops in Costa Rica and the Dominican Republic.



In the steakhouse category in Colombia.

Expanded market estimation model that integrates several of Nielsen's sources of information, as well as Grupo Nutresa's proprietary information.

Corporate structure

[GRI 2-6]





Business model



Our people

Grupo Nutresa promotes participative environments, the development of skills focused on both being and doing, the acknowledgment of achievements, the strengthening of leadership and a balanced lifestyle for our people.



Our brands Grupo Nutresa's brands are leaders in the markets where the Company participates as they are widely recognized and cherished; they nourish, generate well-being and have become a part of people's daily lifestyle, with the best price-value ratio.



Our market entry capabilities

Grupo Nutresa's broad distribution network and market entry capabilities, with a product offer that is organized by channels and segments and with specialized service teams, allow us to have an excellent product availability in terms of frequency, as well as close relationships with our clients.

Main risks



Volatility in commodity prices and exchange rates.



Changes in the regulations related to both nutrition and health.



Negative impact of a highly competitive environment on the Business Units.



47,5% Traditional channel (mom-and-pop shops and minimarkets) 23,0% Supermarket chains 11,3% Alternative channel (catalog sales and vending machines) Institutional channel Industrial channel Retail

Direct employees, third-party employees and apprentices



Direct employees, third-party employees and apprentices

74.0% In Colombia 26.0% Abroad

48.721



Direct employees and apprentices

63,8% Men **36,2%** Women

31,020

Customers

1.613.340

• Novaventa Entrepreneurs

266.802 1.346.538

· Points of sale Sales people

10.392

Digital transformation

Corporate ability to contribute to the Organization's sustainability by means of:



Evolution of the culture



Internalization of new ways of working



Venturing into new business models

Supported on technologies, improving sales, the experience and the competitiveness.



With returns higher than the cost of capital

Grupo Nutresa's strategy is focused on doubling by 2030 the sales achieved in 2020, obtaining greater returns than the cost of capital used.

To achieve this goal, the Company offers food products and experiences from highly recognized and beloved brands to the consumers. Grupo Nutresa's products nourish, generate well-being and pleasure, have the best price-value ratio, are widely available in the strategic region, and are managed by talented, innovative, productive, committed and responsible people within a framework of sustainable development.

Results achieved in 2022

Sales

Consolidation of our commitments for 2030

People who received training related to ML/TF/FPWMD

2022: 31.706 2021: 30.455

Products processed in certified centers

2022: **95,6%** 2021: 91,8%

Contribution by leading brands to the sales growth

2022: 52,8% 2021: 53.9%

(COP thousand million)

2022: 17.038 2021: 12.738

ROIC 2022: 11,6% 2021: 9,1%

Execution of the geography plan

2022: **92%** fulfillment 2021: 100% fulfillment 🔻 Achieving a consolidated geography development index of 43,1.

Customer satisfaction index 2022

88,8% in Colombia

88,7% abroad 2021: 89,0% in Colombia 🔻 89,5% abroad 🔻

Revenue from digital channels

2022: 4,1%

2021: 6,8%

Inspiring development, growth and innovation of the geography development plan

Responsible

sourcing

100% of the

commodities

sourced in a productive and sustainable

way while preserving

the biodiversity

of geographies

GROWING

VALUE

GENERATION

20% of sales through digital channels for consumers and customers

Reducing by

40%

the scope 1

and 2 emissions

per ton produced

50% of sales from Leading Brands

100% increase

in sales

Categories, brands, and experiences

The environment

and circular

solutions

Digital transformation

Talent

development

1.000

capability-

development

projects in communities

than the cost

of capital

Effective research and innovation

LTIFR**<1 among

employees and

third-party

personnel

20% of sales driven by innovation

50% ofinnovation in health and nutrition matters

Cooperating with pools

communities***

Social investment in

2022: 139.474

2021: 159.656

in quality of life

2021: 137.772

2022: 152.254

2022: 165

Communities

COP million

Investment

COP million

2021: 71 🖎

allies and society

or compostable

Variation in emissions scopes 1 and 21 2022: -11.3%

2021: -12,6% 🔻

Recyclable, reusable or compostable packaging solutions

2022: 87,2% 2021: 85,7% (4)

Non-renewable energy consumption variation¹

2022: -7,7% 2021: -5,5%

Water consumption variation1

2022: -2,67% 2021: 1,85%

¹ With regard to the 2020 baseline per ton produced.

S&P Global ESG Score 2022

Renewable electrical energy

2022: 89.1% 2021: 86,4%

Commodities/supplies sourced in a productive and sustainable way

2022: 53,4% 2021: 49,0%

Local sourcing 2022: 75,7% 2021: 80,2% 🔻

Investment in environmental management

2022: 37.800 COP million 2021: 31.071

Employee LTIFR 2022: 3,60 2021: 3,63 (4)

Third-party employees' LTIFR

2022: 5,89 2021: 6,42 (4)

Innovation-driven revenue

2022: 16,1% 2021: 17,2 🔻

Innovation in health and nutrition

2022: 45.7% 2021: 42.0%

Innovative success stories per employee

2022: 0,21 2021: 0,19 (4)

Organizational climate and commitment

2022: 83,0 2021: 83,0 (=)

*ROIC: abbreviation of 'return on invested capital.'

** LTIFR: abbreviation of 'lost-time injury frequency rate.' ***Accrued since 2021.

Dow Jones Sustainability Indices Powered by the S&P Global CSA



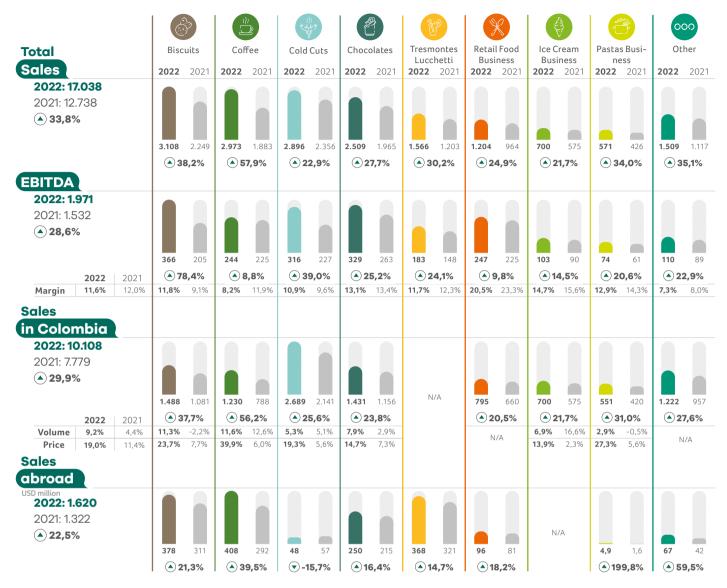




'The Issuer Acknowledgment awarded by Bolsa de Valores de Colombia S. A. (the Colombian Stock Exchange) is not a certification of the favorability of the registered securities nor of the issuer's solvency.

Profitable growth

[GRI 2-6] COP thousand million



Diversification of commodities



Sales of innovative products 16.1%

(% on total sales)

Growth of exports from Colombia (in USD) 33,9%

Sales percentage by Business Unit





EBITDA percentage by Business Unit



More information

32,9%



Scan and read the report on line.



With the purpose of forming a broader and deeper opinion on the actions carried out and the results obtained by Grupo Nutresa S.

A. in relation to its social, environmental and economic performance, please read the Report prepared by the independent limited assurance auditor along with this publication. KPMG Advisory, Tax & Legal S.A.S. March 2023.