



CORPORATE ENVIRONMENTAL POLICY

2021

OBJECTIVE

To establish the corporate guidelines for comprehensively managing the environmental risks and opportunities inherent in the activities carried out by Grupo Nutresa's multiple Businesses and operations, and to promote the adoption of leading environmental practices among the Organization's stakeholders.

SCOPE

This policy is applicable to all of Grupo Nutresa's companies.

DEFINITIONS

Environmental Management System: process that consists in planning, implementing, reviewing and improving the procedures and actions focused on ensuring the compliance with the environmental policy. The environmental management system is based on the identification of environmental aspects and impact, allowing to assess and manage the associated risks and opportunities.

Stakeholders: this term refers to the employees, shareholders, the government, the community, clients, customers, suppliers of goods and services, franchisees and the parties with which alliances have been established.

Suppliers of goods and services: Natural persons or organizations that supply commodities, packaging materials, indirect materials, continuous and discontinuous services, among other.

GENERAL CONSIDERATIONS AND CRITERIA

Grupo Nutresa is committed to sustainability and it understands it as a corporate capability for prospering that is based on the identification and comprehensive management of the risks and opportunities in the economic, social and environmental dimensions, which is directly related to the possibilities for creating value in the future.

The corporate environmental policy comprises all the operations related to sourcing, production, logistics and commercialization, as well as the joint work carried out with the stakeholders based on a proactive environmental management aligned with the Sustainable Development Goals.



Environmental risks: scarcity of resources, climate change, regulatory noncompliance, damages to third parties caused by the operations and preservation of the resource.

Environmental aspects: consumption and reuse of water, water disposals, energy consumption and efficient use of energy, emissions, production and utilization of waste, usage and consumption of materials, tree felling and reforestation, noise generation.

Therefore, the Organization's actions are based on the following principles:

1) Responsibilities

The presidents of the Businesses and overarching units are responsible for ensuring the compliance with this policy. The management teams of the operation, logistics, procurement, organizational human development and commercial departments work on disclosing and communicating the policy with the support of the environmental teams. All of Grupo Nutresa's employees who intervene in the value chain are responsible for the application of the general principles of this policy and for promoting its adoption by the stakeholders through which impacts are produced.

2) Environmental management in controlled operations

Working on the implementation and execution of effective environmental management systems based on the continuous improvement, the prevention and control of pollution and the protection of the environment, thus making a positive contribution to maintaining a harmonic relationship between profitable growth and environmental performance where eco-efficiency is one of the main decision criteria. Said management work starts by engaging and training the employees in terms of the required capabilities, and covers the planning, development and execution of the projects, processes and products with an outlook centered on their life cycle. Additionally, the management work includes the performance of the environmental due diligence regarding new acquisitions, mergers and the creation of alliances. Moreover, part of this management work consists in ensuring the applicable legal compliance in environmental terms, as well as other requirements and standards eventually established in this regard.

3) Indirect impact management through the stakeholders

The Organization promotes the environmental culture among its stakeholders for them to identify and manage their environmental risks, comply with the environmental regulations, and work on the continued improvement of their processes by means of the implementation of management systems and programs that favor the sustainable use of natural resources.

Furthermore, the Organization promotes the reduction to the usage and consumption of resources such as water and the decrease in the emissions of greenhouse gases and environmental pollution, and fosters the protection and care for soils and ecosystems.

4) Reporting

Consolidating indicators and goals that enable the Organization to monitor the achievements in accordance with both the strategy and the material topics related to the environmental sustainability, and report its corresponding performance.