



RELEVANT INFORMATION

SUBJECT: Shareholders decisions

DATE: March 22, 2022

During its meeting held on March 22th, 2022, the Shareholders of Grupo Nutresa decided to approve the following:

- 1. The Management Report from the Company's Chief Executive Officer and Board of Directors.*
- 2. The Company's financial statements for year-end 2021.*
- 3. The Proposed Dividend Distribution:*

ANNUAL SHAREHOLDERS' MEETING MARCH 22, 2022 DIVIDEND PROPOSAL

FIRST: *Allocate from the net income of the year 2021, which amounts to COP\$684.818.542.472, the non-taxable sum of COP\$433.952.563.812, in order to pay the dividend stipulated within the following ordinal.*

SECOND: *To declare a monthly dividend of COP\$79 per share between April 2022 and March 2023 inclusive, on 457.755.869 outstanding shares, for a total dividend of COP\$433.952.563.812, to be paid between the 15th and 25th day of each month. Any share transactions carried out between the first (1st) payment day and the four (4) trading days preceding this day do not include the right to collect the corresponding dividends.*

THIRD: *To Place the amount of COP\$250.865.978.660 in the "Occasional Reserve for Free Disposal by the Shareholders"*

- 4. The appointment of the following members of the Board of Directors for the period beginning in April 1st 2022 and ending in March 31st 2023:*



| NAME | TYPE OF MEMBER |
|--|------------------------|
| <i>Gonzalo Alberto Pérez Rojas</i> | <i>Non independent</i> |
| <i>Jorge Mario Velásquez Jaramillo</i> | <i>Non independent</i> |
| <i>Juana Francisca Llano Cadavid</i> | <i>Non independent</i> |
| <i>Gabriel Gilinski Kardonski</i> | <i>Non independent</i> |
| <i>Jaime Alberto Palacio Botero</i> | <i>Independent</i> |
| <i>Maximiliano Londoño Arango</i> | <i>Independent</i> |
| <i>Ricardo Fandiño de la Calle</i> | <i>Independent</i> |

5. *The appointment of PWC Contadores y Auditores S. A. S., as the Company's Statutory Auditing firm for the period beginning on April, 2022 and ending on March, 2023.*

6. *The monthly fee for the Board of Directors and each committee meeting of COP\$8.782.200, and other expenses for a maximum cost of COP\$1.500.000.000, for the period beginning on April, 2022 and ending on March, 2023.*

7. *The monthly fee for the Statutory Auditing firm of COP\$8.016.939 payable from April 2022 to March 2023.*